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EXTRAORDINARY

PART II—Section 2

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COUNCIL OF STATES

The following Bill was introduced in the Council of States on the 6th May, 1954:

BILL No. XI OF 1954

A Bill further to amend the Industrial Disputes Act, 1947

BE it enacted by Parliament in the Fifth Year of our Republic as follows:—

1. Short title and commencement.—(1) This Act may be called the Industrial Disputes (Amendment) Act, 1954.

(2) It shall be deemed to have come into force on the 1st day of April, 1954.

2. Amendment of section 25A, Act XIV of 1947.—In sub-section (2) of section 25A of the Industrial Disputes Act, 1947 (hereinafter referred to as the principal Act), for the *Explanation*, the following *Explanation* shall be substituted, namely:—

“*Explanation.*—In this section and in sections 25C, 25D and 25E, ‘industrial establishment’ means—

(i) a factory as defined in clause (m) of section 2 of the Factories Act, 1948 (LXIII of 1948); or

(ii) a mine as defined in clause (j) of section 2 of the Mines Act, 1952 (XXXV of 1952); or

(iii) a plantation as defined in clause (f) of section 2 of the Plantations Labour Act, 1951 (LXIX of 1951).”

3. Amendment of section 25J, Act XIV of 1947.—In the proviso to sub-section (1) of section 25J of the principal Act, after the words “which a workman has under”, the words, figures and brackets “the Minimum Wages Act, 1948 (XI of 1948) or any notification or order issued thereunder or” shall be inserted.

STATEMENT OF OBJECTS AND REASONS

The Industrial Disputes (Amendment) Act, 1953, prov^{es} for payment of lay-off compensation to workers in factories covered by the Factories Act, 1948, and in mines coming under the Mines Act, 1952. Workers in plantations have, however, not been included in the Act. In view of the insistent demand of plantation workers, the question of extending the provisions relating to lay-off benefits to them was placed before the Meeting of the Industrial Committee on Plantations held at Calcutta in January, 1954. The Committee recommended that the provisions of the Industrial Disputes (Amendment) Act, 1953, relating to lay-off should be applied to the plantation industry with effect from the 1st April, 1954 subject to the condition that none of the provisions of the Act derogated from the effect of any statutory notifications issued by Governments or of any agreements or contracts entered into between the parties requiring the provision by employers of a minimum number of days of work or wages or compensation to workers. The Bill is intended to give statutory effect to the above recommendation.

V. V. GIRI.

NEW DELHI;

The 28th April, 1954.

S. N. MUKERJEE,*Secretary.*
